

VOICE DATA CONTRIBUTOR AGREEMENT

Your voice, your consent, *on record.*

The agreement every Accent Studio player signs before their first paid recording. It explains, in plain language and then in full, what is recorded, who hears it, what it is used for, what buyers may never do with it, how you are paid, what honest play means, and how you withdraw.

CONTROLLER

Accent Studio, Inc., a Delaware corporation ("Accent Studio", "we")

CONTRIBUTOR

The person who signs this agreement electronically in the Accent Studio app ("you")

DATA PROTECTION CONTACT

privacy@accentstudio.io · replies within 30 days, usually much sooner

The short version

- **What you give:** voice recordings you make in the app, plus the language, region, age band and self-described gender you tell us. Your name is never attached to any recording.
- **Who hears you:** the partner you are paired with hears your live voice during the session, and never gets your name, contact details or a copy. Our trained linguists listen to verify transcripts and judge quality.
- **What we do with it:** build pseudonymous speech datasets and licence them to companies building speech and language AI.
- **Why we ask twice:** your voice is biometric data. You give explicit consent for that specifically (clause 4), separately from accepting the rest.
- **What buyers may never do:** identify you, clone your individual voice, verify identity with it, surveil anyone, or pass the raw data on (clause 5).
- **Money:** a published base rate per speaker per verified hour, shown before each session, then a quality multiplier applied after verification. A good-faith session never pays zero (clause 7).
- **Honest play:** your own live voice, honest ratings. A flagged session is reviewed by a person, you are told and can respond, and only the sessions involved can lose pay (clause 15).
- **Changing your mind:** withdraw any time, in the app or by email. New use stops, undelivered recordings are deleted within 30 days (clause 8).
- **Your rights:** access, correction, deletion, portability, objection, and a complaint to your data protection authority (clause 9).
- **Proof:** a signed, timestamped consent record is created when you sign, and its fingerprint travels inside every dataset session (Annex A).

1 Parties and definitions

This agreement is between Accent Studio, Inc. and you. "Recordings" means audio you capture in the Accent Studio app and any transcript, translation, alignment or label derived from it. "Profile data" means the language, region, age band and self-described gender you provide. "Identity data" means your name, email, phone number and payout details. "Licensee" means a customer that receives a dataset from us under a written licence. "Dataset" means recordings and profile data, pseudonymised, packaged for delivery. "Consent record" means the signed record described in Annex A. "Session" means one scene or prompt you record, alone or with a partner. "Verified" means a recording that passed the quality checks in clause 3.

2 What you contribute, and who hears it

- Recordings you choose to make in scenes, prompts and interviews. Nothing is recorded while you are not in a recording session, and every session is visibly marked as recording.
- Profile data, so datasets can describe who speaks in them in aggregate: language, region, age band, self-described gender. You may choose "prefer not to say" for gender.
- Identity data, held separately (clause 6), used only to pay you, contact you and honour your rights.

Your partner hears you. In two-person scenes you are paired anonymously with another contributor. They hear your live voice for the length of the session, and you hear theirs. They never receive your name, contact details, handle or a copy of the recording, and you never receive theirs. Pairing is random and you cannot choose or request a partner.

Our linguists hear you. Trained editors employed or contracted by Accent Studio listen to recordings to verify transcripts and judge quality. They see your speaker identifier, never your identity data.

Scenes are fictional scenarios. Do not read out real account numbers, addresses, phone numbers or other people's personal details. Anything that slips through is detected at capture and replaced with synthetic tokens before storage.

3 Purposes

We process your recordings and profile data for these purposes and no others:

1. To create pseudonymous speech datasets and licence them to Licensees for training, fine-tuning, evaluating and deploying speech and language technology.
2. To verify transcripts and assess your recordings for quality, fluency and adherence to the scene brief, by our trained linguists and by automated checks.
3. To calculate and pay what you have earned, and to keep the records the law requires us to keep.
4. To keep the platform honest, as described in clause 15.
5. To honour your rights and answer your requests.

We do not use your recordings for advertising, for profiling you, or to make decisions about you with legal or similarly significant effects without a person reviewing them first.

4 Explicit consent for biometric data

Why this clause exists. A recording of a voice can, in principle, be used to identify a person. Data protection law treats that as biometric data and requires explicit consent before it is processed. We ask for that consent here, on its own, in addition to your acceptance of this agreement.

By ticking the biometric consent box in the app you explicitly consent to Accent Studio collecting your voice recordings, processing them for the purposes in clause 3, and disclosing them in pseudonymised form to Licensees under the restrictions in clause 5. Legal bases: GDPR and UK GDPR Article 9(2)(a) with Article 6(1)(a); Nigeria Data Protection Act 2023 section 30(2)(a); Kenya Data Protection Act 2019 section 44(a); South Africa POPIA section 27(1)(a); Illinois BIPA 740 ILCS 14/15(b). Payment is made under contract (Article 6(1)(b)); record-keeping under legal obligation (Article 6(1)(c)).

You may refuse this consent. If you do, you can still hold an account and browse the app, but you cannot record, because recording is the service.

5 What Licensees may and may never do

Permitted

- Train, fine-tune and evaluate speech and language models.
- Deploy models built with the dataset in their products.
- Hold the dataset for the licence term under security terms at least as strict as ours (clause 12).

Prohibited, in every licence we sign

- Attempting to identify, contact or locate any speaker.
- Cloning, imitating or reproducing the voice of an individual speaker.
- Biometric identification or verification of any person.
- Surveillance, law-enforcement or immigration profiling uses.
- Redistributing, reselling or publishing the raw dataset.
- Combining the dataset with other data to re-identify anyone.

Licensees are bound to these restrictions by contract, must flow them down to any processor they use, and must certify deletion at the end of the licence term. A breach ends their licence.

6 Pseudonymisation and the identity vault

- Each contributor is assigned a random speaker identifier. Datasets carry that identifier, never your name, email or phone number.
- Identity data lives in a separate, access-controlled vault with its own encryption keys. Licensees never receive it and no one at Accent Studio can query it without a logged reason.
- Every dataset session carries the fingerprint of your consent record (Annex A), so a Licensee, an auditor or you can confirm that the session was recorded under a valid, signed consent.
- Aggregate descriptions in a dataset (for example "38% of speakers aged 25 to 34") are computed from profile data across many speakers and cannot be traced back to an individual.

7 Payment

Base rate. Every language has a published base rate per speaker per verified hour of session audio. It is shown in the app before you start a session and published, with its last-updated date, on the Earn section of our site at accentstudio.io/#earn. At the effective date of this version the standard base rate is US\$16 per speaker per verified hour. Scarce registers and commissioned specialist domains carry a higher published base rate, shown in the same places.

Quality multiplier. Your pay for a session is not final until the session is verified. After verification, the base rate is multiplied by a quality tier drawn from the ratings your partner gave the session, checked by the editor's own confidence score. The tiers at the effective date of this version are:

TIER	SESSION RATING	MULTIPLIER	AT THE US\$16 BASE RATE
Platinum	4.75 and above	1.2	US\$19.20

Gold	4.25 to 4.74	1.0	US\$16.00
Silver	3.50 to 4.24	0.7	US\$11.20
Quality floor	Below 3.50 after a redo was offered	0.5	US\$8.00

So a session can pay up to 20% above the base rate or, at the floor, half of it. A rating below 3.50 first offers you a redo of the session. A good-faith session that is still rated below Silver is paid at the quality floor. It never pays zero. Low quality is never treated as dishonesty; dishonesty is handled only under clause 15.

Changes to rates. A change to base rates, tiers or the floor is published on the Earn section with a new date at least 14 days before it applies, and never applies to sessions already recorded.

- Sessions marked as unpaid (for example preview, calibration or test sessions) are clearly labelled before you begin.
- Earnings appear in your in-app balance as they are verified. A statement is issued monthly. Payout is made by the method you chose at onboarding within 14 days of your request, subject to the minimum for that method published on the Earn section.
- You are responsible for any tax due on your earnings in your country. We provide the statements you need.
- Withdrawing consent never cancels money already earned, and verified earnings for sessions unaffected by a breach are always paid (clause 15).

8 Withdrawing consent

You may withdraw at any time, as easily as you gave it: one tap in the app under Settings, or an email to privacy@accentstudio.io from your registered address. On withdrawal:

- No new sessions are recorded and your account stops offering paid work.
- Recordings that have not yet been delivered in a dataset are deleted within 30 days.
- Datasets already delivered to Licensees are pseudonymous and no longer identify you, so they remain in use under their licence, still bound by clause 5. We notify Licensees of the withdrawal so that your speaker identifier is excluded from future releases and updates.
- Your identity data is deleted or anonymised as set out in clause 10, except what we must keep by law.

Withdrawal does not affect the lawfulness of processing carried out before it.

9 Your rights

Wherever you live, we give you these rights, and we honour them within 30 days of a verified request:

- **Access:** a copy of your identity data, profile data and a list of the sessions you recorded.
- **Rectification:** correction of anything inaccurate.
- **Erasure:** deletion of your identity data and undelivered recordings, subject to clause 8 and clause 10.
- **Restriction and objection:** pausing or stopping particular processing while a request is resolved.
- **Portability:** your identity data, profile data and session list in a machine-readable file.

- **Complaint:** to your supervisory authority, for example the Nigeria Data Protection Commission, the Office of the Data Protection Commissioner (Kenya), the Information Regulator (South Africa), or any EU or UK authority. We would rather you tell us first, but you do not have to.

We verify requests using your registered email and, where needed, a one-time code in the app. We never ask for a copy of an identity document to process a request.

10 How long we keep things

DATA	KEPT FOR	THEN
Recordings awaiting verification	Up to 90 days	Verified into a dataset, or deleted
Recordings in delivered datasets (pseudonymous)	The licence term of each Licensee	Licensee certifies deletion; our master copy retained under the commercial licence
Identity data	While your account is active, plus 24 months for dispute resolution	Deleted or irreversibly anonymised
Consent records	For as long as any dataset recorded under them exists	Kept as proof of lawful basis, without identity data
Integrity records (clause 15)	24 months after the matter is closed	Deleted, except where needed for a dispute
Payment and tax records	The period required by applicable financial law	Deleted

11 International transfers

Our primary storage is in the United States (AWS us-east-1) with a European replica available on request. Where data leaves your region we rely on the European Commission's Standard Contractual Clauses, the UK International Data Transfer Addendum, adequacy decisions where they exist, and the equivalent safeguards under POPIA section 72 and NDPA Part V. Licensees receive datasets only after signing a licence that includes clause 5 and equivalent transfer terms.

12 Security

- Encryption at rest with AES-256 and in transit with TLS 1.3.
- Identity vault separated from recordings, with separate keys and access logging.
- Role-based access for staff, least privilege, mandatory logging of every access to identity data.
- Delivery to Licensees over presigned, expiring links restricted to their allow-listed addresses.
- Breach notification to you and to the relevant authority within the timelines the law sets, and no later than 72 hours after we become aware where GDPR applies.

13 Who can contribute

You must be at least 18 years old and have the legal capacity to enter this agreement. We do not knowingly collect recordings from anyone under 18; if we learn that we have, we delete them and close the account. You must contribute your own voice, in a language you speak, and you must not record other people.

14 Licence you grant us

You keep every right in your voice and likeness. You grant Accent Studio a worldwide, non-exclusive, royalty-bearing (through the payments in clause 7) licence to record, store, process, pseudonymise, package and sub-license your recordings and profile data for the purposes in clause 3, and to allow Licensees to use them within the limits of clause 5. For recordings already delivered in a pseudonymous dataset the licence is irrevocable to the extent set out in clause 8, because those recordings no longer identify you. To the extent permitted by law you agree not to assert moral rights against uses this agreement allows.

15 Honest participation

Buyers pay for recordings because they trust that the voice is real, the language is real and the ratings are real. This clause says what honest play means, what dishonesty means, and exactly what happens if a session is questioned. It is deliberately narrow: it covers dishonesty only, never low quality.

What you agree to do

- Contribute your own live voice, recorded in the session, in a language you actually speak.
- Play the scene as briefed.
- Rate your partner honestly on what you heard.

What counts as dishonesty

- Submitting synthetic, AI-generated, pre-recorded or replayed audio instead of speaking live.
- Playing another person's voice, or having someone else record in your place.
- Misrepresenting your identity, age, language or region, or holding more than one account.
- Rating a partner higher or lower than the recording deserves, or arranging with anyone to exchange ratings.
- Coordinating with a partner to produce filler, repeated or nonsense content.
- Submitting the same or near-identical content across sessions.
- Interfering with the pairing system to reach a chosen partner.

What happens if a session is questioned

1. **Detection.** An editor reviewing the audio compares it with the rating it received, and an audit re-checks a random share of all sessions. Automated checks may raise a flag, but a flag on its own changes nothing.
2. **Review by a person.** A flagged session is reviewed by a member of our team before any action. No pay is ever withheld automatically.
3. **Notice.** If the reviewer believes there was dishonesty, you are told which sessions were flagged and why, in the app and by email to your registered address.

4. **Your response.** You have 7 days from the notice to respond in the app or by email. Nothing is withheld during that window except the flagged sessions themselves, which pause pending the decision.
5. **Decision and outcome.** A different member of our team from the one who raised the flag decides, considering your response. Confirmed dishonesty forfeits pending pay for the affected sessions only. Repeated or serious breach may close your account. You are told the decision and the reason.
6. **Record.** Each step, including the notice sent and any response received, is logged so that any withheld payment has an auditable trail behind it. You can request that record under clause 9.

What is protected

- Verified earnings for sessions unaffected by the breach are still paid, on the normal schedule.
- Low quality is not dishonesty. A recording that is unclear, off-brief or poorly rated is handled by the redo, rating and quality-floor rules in clause 7, never by forfeiture.
- Nothing in this clause limits your rights under clause 9 or your right to complain to a supervisory authority.

16 What you promise

- The voice in your recordings is yours, and you are the only person recorded.
- You will not read out real personal data, yours or anyone else's, and you will not include copyrighted material such as song lyrics or passages from books.
- The profile data and identity data you provide are accurate, and you will keep them up to date.

17 Changes to this agreement

We may update this agreement. Non-material changes (clarifications, contact details) take effect 30 days after we notify you in the app and by email. Material changes to purposes, Licensee restrictions, payment terms, honest participation or your rights require your fresh consent before any recording you make after the change is used under the new terms. Every version is numbered, dated and published at accentstudio.io/legal, and your consent record states the version you signed. Version 1.1 replaced version 1.0 before any contributor had signed, so no re-consent was required for it.

18 Governing law and disputes

This agreement is governed by the laws of the State of Delaware, United States, without prejudice to any mandatory consumer or data protection rights you have under the law of the country where you live. Before any formal dispute, either party will raise the issue in writing and the parties will try in good faith to resolve it within 30 days.

19 Contact

Data protection: privacy@accentstudio.io · Everything else: hello@accentstudio.io · Accent Studio, Inc., a Delaware corporation. Registered office details are available on request and shown in the app.

ELECTRONIC SIGNATURE

☐ I have read this agreement and I accept it.

☐ I give my explicit consent to the processing of my voice recordings as biometric data, as described in clause 4.

CONTRIBUTOR SPEAKER ID

SIGNED AT (UTC)

AGREEMENT VERSION

CONSENT RECORD FINGERPRINT (SHA-256)

Signature is captured in the Accent Studio app by ticking both boxes and tapping Sign, after a one-time code sent to your registered email. The record created is described in Annex A.

A Annex A • The consent record

When you sign, the app creates a consent record with the fields below, stores it in the identity vault, and computes its SHA-256 fingerprint. That fingerprint is written into the manifest of every dataset session you record. A Licensee, an auditor or you can present a fingerprint to us and we will confirm whether a valid consent record exists for it, without revealing who signed it.

FIELD	CONTENTS	WHY
speaker_id	Random identifier assigned at onboarding	Links the record to sessions without identity data
agreement_version	For example 1.1	Shows exactly which text was signed
agreement_sha256	Fingerprint of the published PDF of that version	Proves the text has not changed since signing
accepted_terms	true	Acceptance of the agreement
biometric_consent	true	The separate explicit consent in clause 4
signed_at	Timestamp, UTC, to the second	When consent was given
signature_method	app-otp-email	How identity was confirmed at signing
ip_hash	Salted hash of the network address at signing	Evidence of origin without storing the address
withdrawn_at	Empty, or the timestamp of withdrawal	Makes withdrawal part of the same record

The record is append-only. Withdrawal adds a timestamp; nothing is ever edited or deleted from it while a dataset recorded under it exists.

B Annex B • Where each clause comes from

This table maps the clauses of this agreement to the provisions they are designed to satisfy. It is a self-assessment prepared by Accent Studio; it is not legal advice to you or to any Licensee.

CLAUSE	GDPR / UK GDPR	NIGERIA NDPA 2023	KENYA DPA 2019	SOUTH AFRICA POPIA	OTHER
2, 3 • Data, who hears it, purposes	Art. 5(1)(b), (c); Art. 13	s. 24, s. 27	s. 25, s. 29	s. 13, s. 18	CCPA §1798.100
4 • Explicit biometric consent	Art. 9(2)(a); Art. 7; Art. 4(11)	s. 30(2)(a)	s. 44(a)	s. 26, s. 27(1)(a)	BIPA 740 ILCS 14/15(b)
5 • Licensee restrictions	Art. 28; Art. 5(1)(b)	s. 29	s. 42	s. 20, s. 21	BIPA 14/15(c), (d)

6 · Pseudonymisation	Art. 4(5); Art. 25; Art. 32	s. 39	s. 41	s. 19	
7 · Payment terms published	Art. 13(2) (e)	s. 27	s. 29	s. 18	Consumer contract transparency rules where applicable
8 · Withdrawal	Art. 7(3)	s. 26(2)	s. 32(3)	s. 11(2)	BIPA 14/15(a) retention schedule
9 · Rights	Art. 12 to 22; Art. 77	s. 34 to 36	s. 26, s. 38, s. 40	s. 23 to 25; s. 74	CCPA §1798.105, .110
10 · Retention	Art. 5(1)(e)	s. 24(1)(c)	s. 39	s. 14	BIPA 14/15(a)
11 · Transfers	Art. 44 to 46; UK IDTA	Part V	s. 48, s. 49	s. 72	
12 · Security and breach	Art. 32 to 34	s. 39, s. 40	s. 41, s. 43	s. 19, s. 22	
13 · Age	Art. 8	s. 31	s. 33	s. 34, s. 35	COPPA
15 · Honest participation, human review before any decision	Art. 22; Art. 6(1)(b), (f)	s. 37	s. 35	s. 71	
17 · Changes and re-consent	Art. 7; Art. 13(3)	s. 27	s. 29	s. 18	

Legal references are provided for orientation. Section numbering follows the published texts as at the effective date of this version.